

Human Capital Management Research Solutions

The Burning Glass Applied Research team combines deep subject matter expertise with Burning Glass's proprietary data to:



BURNING GLASS APPLIED RESEARCH

The Burning Glass Applied Research team can provide the data you need to future-proof your workforce by tracking the skills your organization has today, forecasting the skills they will need tomorrow, and outlining the steps to take to transform into a future-ready organization.

- ✓ Define the skill needs of today and tomorrow for every role in your organization.
- ✓ Identify the emerging and disruptive skills your workforce needs to remain future-ready.
- ✓ Benchmark your workforce against competitors and best-in-breed disruptors to remain competitive.
- ✓ Support your strategic workforce planning by pinpointing skills gaps, informing learning and development plans, building internal career reskilling pathways, and enhancing diversity and inclusion.

Burning Glass Applied Research offers custom solutions in the following areas:

- ✓ Use Role Architecture to define roles, skills and job descriptions to pinpoint internal advancement pathways and streamline processes.
- ✓ Future-Proof your workforce by identifying the emerging and disruptive skills.
- ✓ Build reskilling pathways and optimized workforce development plans to improve retention and enhance diversity and inclusion efforts.
- ✓ Use customized Labor Market Intelligence to spot emerging job market trends.



**TRUSTED,
REAL-TIME
DATA FOR
CUSTOM
ANALYSIS
AND
THOUGHTFUL,
RELEVANT
SOLUTIONS**

CONTACT US TO EXPLORE CUSTOMIZED DATA, APPLIED RESEARCH, AND SOLUTIONS TO HCM CHALLENGES

Burning Glass Technologies is an analytics software company that has cracked the genetic code of an ever-changing labor market. Powered by the world's largest and most sophisticated database of labor market data and talent, we deliver real-time data and breakthrough planning tools that align talent with business objectives.

